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Nazionalità: Italy
Date of birth: 06.16.1981 (MM/DD/YEAR)

WORK EXPERIENCE

• Date (by – to):
Name and adress of the
Company

Since Sept-20 (actual position)
Hilding Anders International
Malmo (SWE)

• Sector:
• Type of contract

Mattresses and bed manufacturing
Permanent Contract
Director

Main activities and
responsibilities

Global Lean and Quality Director

25 factories, worldwide presence in 60 countries.

As Lean Director of the Group the role is to create efficiencies where these add value and to implement HA production system as base of continuous improvement.

Regards Quality Director we go Direct-to-Consumer, we put a large focus on both online and offline retail and the group quality management coordinates activities such as quality process control, standardization e customer focus in our organization. Quality is a fundamental pillar of Lean Manufacturing.

Since 2016: Professor at Pavia University (Lean Production training course in Industrial Automation Engineering)

• Date (by – to):
Name and adress of the
Company

By April 2011 to August 2020
BMI - Braas Monier Building Group
Chienes (ITALY)

• Sector:
• Type of contract:

Manufacturing roofing tiles
Permanent Contract.
Director since December 2018

Main activities and responsibilities

BMI – resume work:

2019

Italy and Turkey Industrial Director

Direct responsibility of Industrial Department, H&S, Quality, Tech-Office
7 manufacturing plants, 220 employees, 70M€
4,5 mln€ Capex, 1mln€ saving initiatives to be achieved in 2019

2017-18

Castelletto di B. Plant Manager

Clay plant, 24/7, 40 employees, 15M€
Direct responsibility of plant management
1mln€ Capex/year, 1mln€ FixCost yearly bdg
Safety and Quality Improvement Plan
Production planning, logistics, raw materials
People development: continuous improvements projects

2014-17

South-East Europe Operations Performance Manager

24 plants, Italy, Spain, Portugal, Turkey, Eastern Europe
Directly report to Regional Industrial Director South-East
Coordination of Lean Manufacturing Program (Factory Excellence): developed in 2 year in 11 countries (all plants of the Region)
Industrial Performance improvements projects and footprint optimization:

- Spain & Portugal (2016): integration program
- IBL capture acquisition ITA (2016): leading integration program
- Eastern Europe productivity improvement plan (2017)
- Germany productivity improvement plan (2017)
- France productivity improvement plan (2017-18)

2011-14

Plant Manager Caltanissetta

Concrete plant, 20 employees, 6M€
Direct responsibility of plant management
Poor performance and higher production costs in Italy plants in 2011
2,5 mln€ Capex invested in 3 years
-30% variable cost reduction in 3 years
World Class Medal Plant in 2015 (Lean Manufacturing Program)

- Date (by – to):
- Name and address of the Company:
- Sector:
- Type of contract:

By May 2007 to April 2011
FIAT-CHRYSLER AUTOMOBILES
Termini Imerese Plant
Pomigliano Plant
Toledo (USA), Belvidere (USA)
Automotive
Permanent contract.

- Main activities and responsibilities:

- *Fiat-Chrysler Automobiles – resume work:*

2011

Pomigliano Plant

Assembly Shop – Shift Manager

- New assembly line for start-up new Panda production in the plant
- To organize and coordinate 10 lines (300 workers in total)
- Optimize workplace organization
- Unions relationship
- Change mgm process: leading new FCA values

2010

CHRYSLER Assembly Plants (Belvidere IL, Toledo OH - USA):

World Class Manufacturing SUPPORT (lean production: workplace organization, quality control, logistic optimizations)

- Improving quality of the product through a robust and fool-proof process.
- Waste reduction focus on production lines.
- Improving ergonomoy and safety of the work-place
- People empowering
- Reducing obsolescence and damage of materials
- Reducing significantly of quality costs (defects, scraps e reworking losses)
- Leading continuous improvement on shop-floor level

By September 2008 to 2010: Senior Production Engineer

Assembly Unit – Lines ¾ Responsible (doors and dashboards assembly line, n° 40 workers) with the following tasks:

- Safety, Quality and production: full responsibility
- Human errors reduction: training area development
- World Class Manufacturing Workplace Organization and Quality pillars
- NVAA activities reduction: main focus for productivity increasing
- Specific competence about safety.

By May 2007 to July 2008: Quality Control Process Engineer

Assembly Shop – management of n°15 workers for statistical process control

- Creating specific Control Plan focalised to certify tools and machine in assembly lines
- Leading specific actions for non capability process
- Focusing to reduce to zero quality issues due to non capability machines.

- Date (by – to):
- Name and adress of the Company:
- Sector:
- Contract:

By December,4 2006 to May,14 2007

FIAT GROUP AUTOMOBILES – Termini Imerese Plant

Lungomare Sen. Avv. Giovanni Agnelli 90018 Termini Imerese (Pa)

Automotive: Lancia Y.

Stage.

- Principali mansioni e responsabilità: Industrial Engineer – Leading the first application and development of Fiat-auto Production System based on World Class Manufacturing for starting new workplace organization activities in assembly line.
- Date (by –to): By September 2005 to July 2006
- Name and adress of the Company: **STMicroelectronics Srl** - Statale Primosole, 50 I - 95121 Catania
 - Sector: Microelectronics
 - Contract: Stage in “IP&C division - MPA Group” for experimental thesis by the project to final layout of each parts of a digital controller for VRM system.
- Main activities: Designer of CMOS analogic and digital circuits.

EDUCATION AND TRAINING

- Date (by – to): 2019
- Name of the school: **Ambrosetti Training for Directors, workshops participation:**
 - Communications skills
 - Effective Communications and public speaking
 - Industry 4.0 and lean manufacturing
 - Leadership in complex organization
 - New logistic concepts
- Date (by – to): 2018
- Name of the school: **Prosci – internal training BMI**
- Training subject: **Change Management Process**
- Date (by – to): 2017-19
- Name of the school: **Cooperation with University of Pavia**
- Subject: **Professor in Lean Production training course**
Automatic Industrial Engineering Department
- Date (by – to): 2016
- Name of the school: **LUIC Business School**
- Training subject: **Master Class in Japan**
Lean Manufacturing Master (visitng Japanese Companies)
- Date (by – to): 2014
- Name of the school: **GSML-Minitab Tool**
- Training subject: **Statistic process control**
- Date (by – to): 2011-12
- Name of the school: **Gustav Kaeser Training**
 - Team Management and Leadership
 - Customer Orientation
- Date (by – to): September 2007
- Name of the school: **European School of Management Italia, Torino.**
- Training subject: **How to be effective in a complex organization**

EDUCATIONAL BACKGROUND

- Date (by – to): By September 2000 to July 2006
- School name: **University of Palermo, Electronic Engineer**
 - Subjects: Microelectronics.
 - Title: Degree in **Electronical Engineering** (18/07/2006) valuation: **110L/110**
- Level in National classification: Electronic Engineer

- Date (by – tp): By September 1995 to July 2000
- Name of the school: Scientific High School E.Medi – Via Rosario - 90013 CASTELBUONO
 - Subjects: Scientific tasks
 - Title: Scientific Maturity (valuation: **100/100**)

- MAIN LANGUAGE: **ITALIAN**
- OTHER: **ENGLISH – C1 level, European Certification**
 - reading ability: High
 - writinig ability: High
 - understandig ability: High

MAIN SKILLS

- RELATIONAL SKILL
Healt and Safety comes first: leading with example, no tolerance, no compromise
Living team working: works with colleagues in open minded way.
Leadership, empathy
Customer oriented (internal and external customers)
Engagment: promotes networking and giving feedbacks.
Lives, promotes and support organizational culture to achieve Company goals
Initiative and drive changes: adapt plans when changes are needed
Promotes positive attitude and keep focus

- ORGANIZATIONAL SKILLS
Able to break the old systems by introducing, driving and managing new.
Project Management
Analytical capacity and prioritization.
Driving on results
Ability to act quickly and effectively challenging.
Ability to work with strength and determination to achieve objectives and according to the priorities.

- TECHNICAL SKILLS
Software skills:
SAP
Office, Google

Sistema Operativo Unix.

Autocad.

Good knowledge of technical programs for the construction of circuit diagrams as "Schematic Editor" and related simulation programs. Office and Excel.

Programming languages: C and VHDL.

Technical skills:

- Applications of analog electronics power, switching power-efficient digital control loop
- Applications of Lean Manufacturing methodology and specific tools to improve the efficiency of a complex production process.
- Capacity analysis of a cycle in terms of ergonomics and time management in order to minimize non-value added activities.
- Knowledge Professional and Autonomous Maintenance's tools
- Ability to spread and standardize the results

DRIVING LICENSE

Auto